

# OUR GUIDING PRINCIPLES

All people are equal and will be treated with dignity and respect.

Making decisions and managing personal funds is a human right.

Variety is the spice of life.

People have the right to freedom from discrimination.

All people have the ability to be employed.

All people can participate fully in their community.

We will help build full and rich lives.

Our services are research based.

All people can learn.

The fastest way is not always the best way.



## Who Are We?

We're educators and we're cheerleaders. We're smart, creative and confident – in both our team and our client's abilities to be greater than average. We smile a lot and say "Sure!" and "Why not?" as we skew away from childish and toward cool, fun and fresh.

We believe in smart conversation spoken in plain language, with room for everyone's perspectives. At the end of the day, it's our unwavering belief in strength, ability and sense of self that makes us a truly different alternative to traditional adult services.

**We believe** that all humans are equal, with the right to independence, self-determination, advocacy, and the right to be afforded dignity & respect regardless of physical or intellectual disability.

**We help** adults who experience intellectual disabilities and those on the autism spectrum achieve independence by providing them opportunities for lifelong learning.

*“Big things happen one day at a time.”*

*– Elise Joy, author of Get to Work*



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**EVERYONE  
DESERVES  
TO LIVE AN  
INDEPENDENT  
LIFE**



## DAY SERVICES

Our Day Services program is different from others in so many ways. We're not simply caretakers because we believe that adults should be concerned with more than meeting basic needs. We are not a pre-vocational program because we don't believe adults need to meet high-stakes criteria before they are given an opportunity to try. And we're not simply a school, although there will undoubtedly be learning.

What we're trying to say is that we don't fit neatly into one category. We believe in services that result from listening to the person living their life and creating person-centered plans. We hold the unwavering belief that all people are equal and can contribute in the way of their choosing.

We offer Day Programming through these services:

Group Day Center-based

Community Engagement

Community Coaching

To learn more, give us a call or visit us online at [www.branchesva.org/day-services](http://www.branchesva.org/day-services).



## CONSULTATION SERVICES

Positive Behavior Support (PBS) is a set of research-based strategies used to increase quality of life and decrease problem behavior by teaching new skills and making changes in a person's environment. PBS is for anyone who wants to solve a problem, make life better, or get "unstuck" from their current scenario.

Branches focuses heavily on PBS' adherence to a respectful and ethical approach; relying on evidence-based assessments, strategies, and assistance that's catered to each individual's needs and goals.

Our PBS team can also be engaged in third-party neutral evaluations to help determine quality of life, quality of content services, and supports measured against best practices.

We help individuals achieve their desired results through:

PBS / Therapeutic Consultation

Provider Consultation and Training

Family Education and Support

To learn more about our Consulting Services, including detailed information about our PBS system, give us a call or visit us online at [www.branchesva.org/consulting](http://www.branchesva.org/consulting).



## EMPLOYMENT SERVICES

We created one of the first Customized Employment programs in Virginia because we're big believers that with the right mix of support, interest and conditions, anyone who wants to work should and can be given the opportunity.

Employment helps foster independence and a sense of self-worth, so we strive hard to help our clients carve out customized positions that are unique and personalized to match their interests and ability.

Our Customized Employment Process has been carefully designed to help our clients find meaningful work they care about. We work with clients through the following:

Customized Employment

Workplace Assistance

Community Support Services

To get started with our Employment Services or to become an Employer Partner, give us a call or visit us online at [www.branchesva.org/employment](http://www.branchesva.org/employment).



## Employer Partner Program

We envision people with and without disabilities coming together to make our community a better place, and that includes pursuing job possibilities for our clients. We firmly believe our clients can do meaningful work, so we actively seek out businesses who have a real desire to hire and fulfill a role rather than checking a box in their diversity program.

If you agree and want to make a difference in your community, then our Employer Partner Program is for you.

### PERKS INCLUDE:

- » Ongoing, free advertising in a variety of ways
- » Tax incentives for hiring those with disabilities
- » Attracting new business from the disability community, and much more!

**The program is free and open to businesses of all sizes!**

## JOIN US!

### Volunteer and Internship Opportunities

Branches of Life supports an inclusive environment to assist in the development of a secure social structure for individuals with disabilities and improve life for everyone.

For more information on how to become a volunteer or intern with us, please visit our website: [www.branchesva.org/joinus](http://www.branchesva.org/joinus)